

## Privacy Policy

BBC Studios Nordic Productions is the data controller for the information we process about you. As the data controller under the General Data Protection Regulation, we are obliged to inform you about the information we collect and how we process it. This is outlined in this privacy policy, which binds BBCSNP in its personal data processing regarding you.

### Contact Information

If you have questions regarding our processing of personal data, you can contact us using the following contact information:

BBC Studios Nordic Productions A/S

Strandlodsvej 44, 4th floor

2300 Copenhagen S, Denmark

+45 70 27 53 00

CVR 29 30 56 68

[kontakt@bbcstudiosnordic.com](mailto:kontakt@bbcstudiosnordic.com)

### Processing of Personal Data

To fulfil any agreements made with you, it is necessary for us to process information that can be attributed to you.

### Participants and Cast

If you are a participant in one of our productions, we process your contact information and the image/video/other material necessary to cast and produce the production. We also process your personal identification number and bank details to pay your salary and report information to the local tax authorities. We use the legal basis in GDPR article 6, section 1, letter b and c. If you need to travel in connection with a production, we collect a copy of your passport and driver's license to book transportation and rental cars. Here we use the legal basis in GDPR article 6, section 1, letter f, as we have a legitimate interest in booking these things for you. If you are to work with children, we ask you to obtain a child certificate. Here we use the legal basis in GDPR article 6, section 1, letter f, as we have a legitimate interest in ensuring that you can work professionally around children.

We keep participant contracts and recordings until we no longer wish to use the production.

Casting material and other material collected in connection with the production is deleted when we assess that it is no longer relevant to keep. Typically, this is when the production is finished. For some productions, we collect your consent to keep the material for a longer period (GDPR article 6, section 1, letter a).

### **Contact Persons at Customers**

If you are an employee of one of our customers, we process your contact information to deliver the purchased service and manage your relationship with us, including billing. We use the legal basis in GDPR article 6, section 1, letter b. Your information is deleted when we no longer have a purpose for having it, including when your relationship with us is inactive, and more than 5 years have passed since the last activity.

### **Contact Persons at Suppliers and Partners**

If you are an employee of one of our suppliers or partners, we process your contact information to handle our purchases and manage your relationship with us, including billing. We use the legal basis in GDPR article 6, section 1, letter b. Your information is deleted when we no longer have a purpose for having it, including when your relationship with us is inactive, and more than 5 years have passed since the last activity.

### **General Inquiries**

If you contact us via email, contact form, social media, etc., we process your contact information and other information you provide in the inquiry to respond to your inquiry. We use the legal basis in GDPR article 6, section 1, letter f, as we have a legitimate interest in responding to your inquiry. Inquiries are deleted on an ongoing basis once they are processed.

### **Job Applicants**

When you send us a job application, we process the information you provide, including contact information, other information in the CV and application, diplomas, and anything else you provide. You are informed that we may seek information from references and your social media. We process the information to respond to your application and assess your profile to offer you a job with us. We use the legal basis in GDPR article 6, section 1, letter f, as we have a legitimate interest in processing your application and giving you an answer. Solicited applications are kept until the right candidate is found. Unsolicited applications are kept for up to 6 months. If we wish to keep applications longer, we ask for your consent.

Your consent is voluntary, and you can withdraw it at any time by contacting us at the contact information provided under "Contact Information".

### **Video Surveillance**

When you are at one of our locations, you may be filmed by our surveillance cameras. There will always be signage in areas with video surveillance, and the recordings are stored in accordance with the law on TV surveillance, unless they are to be used as part of a police case. We use the legal basis in GDPR article 6, section 1, letter f, as we have a legitimate interest in deterring criminals and solving incidents.

### **Disclosure of Information**

We use a number of third parties for storing and processing data, including providers of IT solutions. In relevant cases, data is disclosed to banks, accountants, lawyers, public authorities (tax), etc.

If you are a participant, we may disclose your information to the broadcasters that purchase our productions so that they can display the information on screen. We use the legal basis in GDPR article 6, section 1, letter b.

We only use data processors in the EU or safe third countries, as well as companies in countries that can provide adequate protection for your information. As data processors in countries outside the EU, we use:

Google Inc in the USA, for operations and communication.

When we cooperate with suppliers in countries outside the EU, we generally use the EU Commission's standard contracts (SCC) as the basis for transfer, with supplementary measures. This ensures the necessary guarantees for the protection of your information.

## **Your Rights**

Under the General Data Protection Regulation, you have a number of rights regarding our processing of information about you. You can exercise your rights by contacting us at the contact information provided above under "Contact Information".

### **Right to Withdraw Consent**

You have the right to withdraw your consent at any time. You can do this by contacting us at the contact information provided above under "Contact Information".

If you choose to withdraw your consent, it does not affect the legality of our processing of your personal data based on your previously given consent up to the time of withdrawal. If you withdraw your consent, it therefore only applies from that time. We keep documentation of given consents for 2 years after it is withdrawn.

### **Right of Access**

You have the right to access the information we process about you, as well as a range of additional information.

### **Right to Rectification**

You have the right to have incorrect information about yourself corrected.

### **Right to Erasure**

In certain cases, you have the right to have information about you deleted before our general deletion time.

### **Right to Restriction of Processing**

In certain cases, you have the right to have the processing of your personal data restricted. If you have the right to have processing restricted, we may in the future only process the information - apart from storage - with your consent, or for the establishment, exercise, or defence of legal claims, or for the protection of a person or important public interests.

### **Right to Object**

In certain cases, you have the right to object to our otherwise lawful processing of your personal data. You can also object to the processing of your information for direct marketing.

## **Right to Data Portability**

In certain cases, you have the right to receive your personal data in a structured, commonly used, and machine-readable format and to have these personal data transferred from one data controller to another without hindrance.

You can read more about your rights in the Data Protection Agency's guidance on the rights of the registered, which you can find at [www.datatilsynet.no](http://www.datatilsynet.no) (Norway), [www.imy.se](http://www.imy.se) (Sweden) or [www.datatilsynet.dk](http://www.datatilsynet.dk) (Denmark).

## **Complaints**

You have the right to file a complaint with the Agency if you are dissatisfied with the way we process your personal data. You can find the Data Protection Agency's contact information at [www.datatilsynet.no](http://www.datatilsynet.no) (Norway), [www.imy.se](http://www.imy.se) (Sweden) or [www.datatilsynet.dk](http://www.datatilsynet.dk) (Denmark).

## **Versioning**

This is version 2.0 of BBCSNP's privacy policy and is effective from October 2024.

BBCSNP reserves the right to change this privacy policy if deemed necessary.